

Management (MGMT)

Courses

MGMT 235. Diversity in the Workplace. 3 Credits.

A course exploring several aspects of the role of diversity in the workplace, including its importance across business functions. Topics include legality of diversity in the workplace, managing inclusion and varying perspectives and contributions of diverse groups.

Typically Offered: Fall, Spring.

MGMT 270. Business Ethics. 3 Credits.

An investigation of the ethical dilemmas that the contemporary American and global business worlds face. The course examines the role of business in society, the nature of corporate social responsibility, environmental issues, and the influences of the social, political, legal, and regulatory environment. The course also challenges students' thinking about the impact of diversity on organizations, the relationship between business and the media, and the growth of e-business.

Typically Offered: Fall, Spring.

MGMT 299. Special Topics. 1-4 Credits.

Courses not offered in the regular catalog that provide an opportunity to extend student learning.

Typically Offered: On sufficient demand.

Repeatable: Up to 12 Credits.

MGMT 330. Principles of Management. 3 Credits.

A study of management and organizational theory with special attention given to functions of planning, organizing, leading, and controlling in business organizations.

Typically Offered: Fall, Spring.

MGMT 340. Human Resource Management. 3 Credits.

A study of human resource management (HRM) including HRM planning, labor relations and labor law, job analysis, recruitment, selection, evaluation, compensation, benefits, training, discipline, safety/health, and international labor issues.

Typically Offered: Fall, Spring.

MGMT 372. Foundations of Leadership. 3 Credits.

A course designed to introduce the foundations of leadership. The course examines a theoretical background and practical information. Major theories of leadership will be examined and leadership will be integrated to various internal and external organizational factors. Student will learn to think critically about the leadership phenomenon and about the boundary conditions of leadership theories.

Typically Offered: Fall, Spring.

MGMT 381. Project Management. 3 Credits.

An investigation of the project management techniques and appropriate software used to effectively manage projects. This course covers the knowledge areas and other topics as defined by the Project Management Body of Knowledge (PMBOK). Cross-referenced with CIS 381 and SE 381.

Typically Offered: Spring.

MGMT 399. Special Topics. 1-4 Credits.

Courses not offered in the regular catalog that provide an opportunity to extend student learning.

Typically Offered: On sufficient demand.

Repeatable: Up to 12 Credits.

MGMT 460. International Business. 3 Credits.

A study of the international dimensions of business: global business environment (economic, cultural, legal, political) and international business functions (management, marketing, finance, exporting, importing).

Typically Offered: Fall, Spring.

Prerequisite: MGMT 330.

MGMT 498. International Experience. 6-12 Credits.

An opportunity to apply classroom learning in a foreign setting. The experience must be related to the student's area of study and is granted in a range of six to twelve credits per semester with a maximum of twelve hours available. Application is made through the Department of Business.

Typically Offered: Fall, Spring, Summer.

Prerequisite: Junior Standing or Senior Standing.

Repeatable: Up to 12 Credits.

MGMT 499. Special Topics. 1-4 Credits.

Courses not offered in the regular catalog that provide an opportunity to extend student learning.

Typically Offered: On sufficient demand.

Repeatable: Up to 12 Credits.